

COUNTY COUNCIL SPECIAL MEETING – BUDGET WORKSHOPS AUGUST 12, 2024

The meeting was called to order by Council President, Pamela Burton.

A. Call the Meeting to Order

1. Roll Call

The following members were present: Ron Deer, Jonathan T. Myers (arrived at 12:08pm), John Mallers, John Ditmars (arrived at 12:06pm), and Melinda Griesemer. John Myers was absent.

2. Invocation

Mrs. Burton gave the invocation.

3. Pledge of Allegiance

Mrs. Burton led the Pledge of Allegiance.

B. 2025 Budget Presentations

**Note: this list is the order of the department presentations and will run continuously, with a small break about half way through. Please plan to keep your presentation between 5-10 minutes (with the exception of a few departments that have requested about 30 minutes)*

Mrs. Burton stated today's public meeting serves as a workshop for the 2025 budget review for individual Johnson County departments. Each department has been invited to present before the Council to address any concerns or provide necessary explanations regarding their individual budget requests for 2025. All elected officials and department heads have been provided with a set of guidelines for the 2025 budget and have been asked to adhere to these guidelines. There will be no votes taken today. Questions may be posed by the council members if needed. Additionally, while council members may comment on whether or not they support a budget, please be mindful of the limited time each department has to present in order to get through each elected official and/or department head. This is not a first reading of budgets and debates about the budget would be more appropriate at first reading. Each elected official and/or department head have been previously appointed a council liaison; this liaison is your point of contact. If any additional information needs to be provided to the council at a later date, please reach out to all council members and you will receive a response. Projected goal date for additional information is August 26th.

She stated today's agenda will run continuously with a small break about half way through. Please keep your presentations under 15 minutes. There may be exceptions to a few departments that have previously requested additional time. There will not be any public comments during this meeting; however, if anyone has a question or comment, they can be directed to all council members via email, phone, or in person. With no further questions, she then asked for the first department to start.

Commissioners

Ron West, Commissioner, and Brian Baird, Commissioner, were both present to talk about a few items in their 2025 requested budget that were outside the budget guidelines. Mr. West stated they are asking for two stipends; the first request is a supplemental line item for the County Coordinator because of the additional work she does each year for Title VI (ADA); if this ever goes away, then this stipend can go away. They are also requesting a supplemental line item for the Assistant County Attorney for all of the additional work she does, especially relating to human resources. He stated for the annual salary increases, they asked for more than what was in the guidelines. He noted they were asking for increases in health insurance, fica, and perf. Lastly, they have added a Wearing Apparel line item to their budget and zeroed it out from all of the departments under them to give them more oversight on these expenditures.

Ms. Griesemer inquired about the increased amount in the Property Tax Assessment line item.

Mr. West replied that was a result from the work being done by the Surveyor's office as they update the watersheds throughout the county; the County still has to pay for legal drains.

Mr. Deer asked why the line item for Sheriff Vehicles in the Cumulative Capital Development (CCD) Fund decreased.

Mr. Baird stated they lowered the amount in the CCD Fund and put more money in the GO bond. Each year they analyze what projects they have and then determine the best place to pay for these vehicles.

Mrs. Burton stated Mr. Ditmars is the liaison for this department.

Veterans

Seneca Harbin, Director, was present and pointed out he did add a line item for Travel & Training back in for 2025; it was zeroed out about three years ago. He also stated his salary requests were 8%, instead of the recommended 5%.

Mrs. Burton stated she is the liaison for this department.

Fleet

Bob Golinski, Director, was present and stated he has reduced the amount in his fuel line item, stating you just don't know how the prices are going to be. He is requesting higher salary increases for his two mechanics. He explained their duties and reasons for making these salaries more competitive to keep these employees, which have several years of experience with the County. These additional salary increases will keep them competitive with similar jobs at surrounding agencies. He stated by doing most of the work in-house, the County is saving thousands of dollars that could have been spent on outside vendors.

Mrs. Burton stated the Council's goal for the 2026 budget is to have the job salary study done and to re-evaluate the salaries for each position. She is not in support of more than a 5% raise for 2025. She then inquired about the 63% increase for the lease payment line item.

Mr. Golinski replied that is for the GPS monitoring that is put on the vehicles.

Mrs. Burton stated John Myers is the liaison for this department.

Courthouse Maintenance

Jason Miller, Director, was present to make the Council members aware that he was requesting two new positions (one for Maintenance and one for Custodial) to help cover the work duties for the new Health/Coroner building. He also stated his salary requests were 8%, instead of the recommended 5%.

Mrs. Burton asked if new employees were approved, could the amount of money requested for Part Time be reduced.

Mr. Miller stated he has a hard time keeping part time staff as it is. If he increases the hourly rate, he would just go through it quicker.

Mrs. Burton also inquired about the increase in the line item for landscaping/mowing.

Mr. Miller replied it depends on how many times mowing is needed; the amount per mowing did not increase. It just varies depending on the weather.

Mrs. Burton stated Mr. John Myers is the liaison for this department.

Highway

Luke Mastin, Supervisor, was present regarding his budgets for 2025. He gave a brief overview of how his budgets are funded. He stated his salary requests were 8%, instead of the recommended 5%. He then walked through his budgets and highlighted the following:

- Fund 1001-0206 – *mostly personnel costs from the former Bridge Fund*
- Fund 1138-0206 – *pretty much the same as previous year; only change is for bridge inspections*
- Fund 1169 – *pretty straight forward, slight increase in revenue and increased the Asphalt/Concrete/Aggregates line item*
- Fund 1001-0201 – *Smith Valley Road line item; \$4 million annual commitment for the construction phase of this project*
- Fund 1112 – *also to help with the Smith Valley Road project*
- Fund 1176 – *salaries submitted at 8%; reflects the position change eliminating the Technician and bringing back a Mechanic – which has been very helpful. The biggest issue in this fund is the amount for Health Insurance; he would like to request the Commissioners pay for this out of the General Fund, noting the remainder budgeted line items are for operating expenses (road projects). These funds then would be reallocated to other line items where they are needed.*
- Fund 1173 – *pretty much the same as previous year*

Mr. Deer inquired about the requested decrease in the *1176.46001.00205.0201 Misc Equipment* line item.

Mr. Mastin stated he budgeted that line item higher in 2024, knowing he was going to be using savings to purchase some equipment. The budgeted amount of \$40,000 is the norm.

Mr. Jonathan T. Myers asked if the change for the health insurance had already been addressed with the Commissioners.

Commissioner West stated he had previously talked with Mr. Mastin about this and they are in favor of using this; then the funding in the 1176 budget could be used for road projects, as it is intended. They can analyze this again for the 2026 budget.

Mrs. Burton inquired about his *1176.11400.00204.201 Part Time* line item and noticed it hasn't been used for a few years.

Mr. Mastin replied he has not spent this; it has typically been used to pay part time truck drivers during the winter. The last few winters he has not needed to utilize it.

Mrs. Burton also inquired about the 42% increase in the *1176.26100.00204.0201 Hardware & Tools* line item.

Mr. Mastin answered they have run short in this line item for the last several years. He purchases hand tools and minor parts for the shop and in the field; he noted the prices for these items have continued to increase as well.

Lastly, Mrs. Burton asked about his *1176.27400.00204.0201 Safety* line item, noting that \$10,000 has been budgeted, but very little of it has been expended.

Mr. Mastin replied there is several hi-vis safety apparel they are required to utilize; they actually just received a shipment of shirts and vests and he is planning on purchasing some winter apparel.

Mr. Ditmars inquired about the *1176.19900.00204.0201 Overtime* line item.

Mr. Mastin answered this is a little hard to budget for. The bulk of it is used during the winter months, when they get called out to plow the roads; the last few years, the winters have been mild.

Animal Shelter

Cari Klotzsche, Director, was present to make the Council members aware that she was requesting three new positions and has lowered her Part Time appropriation amount. She explained if they have full time employees instead of part time, there is more consistency and efficiency in her office; she noted she has a high turnover of part time employees. She also stated her salary requests were 8%, instead of the recommended 5%.

Mrs. Burton asked if the Commissioners were in support of the full time employee requests.

Mrs. Klotzsche responded yes.

Mrs. Burton asked what would happen if only one or two positions were approved instead of the three positions being requested.

Mrs. Klotzsche replied she would be grateful for any that she got; however, if she didn't get them, she would need to have her part time budget increased back.

Mr. Ditmars asked what her turnover rate was.

Mrs. Klotzsche stated it was a lot; she would have to get him more detailed information. She did state that she has several each week that either last one day or maybe a half day.

Mrs. Burton stated Mr. John Myers is the liaison for this department.

County Park

Kevin Leonard, Director, was present to make the Council members aware that he was requesting one new position for maintenance to help with the increased events. The Horse Park events continue to grow and with some of the new amenities, such as the new Camp Store, Office, and Pickleball Courts, the regular maintenance is growing. And just like other departments, they are having issues finding part time help.

Mrs. Burton asked when was the last time they added a new full time position and what does their turnover rate look like.

Mr. Leonard replied they added the Recreation Director position a few years ago. As for Maintenance positions, they have had five since around 2016. Their turnover is about every few years, as it is a lot of physical labor and some weekends are required.

Mr. Deer inquired about the 200% increase for the *1178.36102.00000.0271 Contractual Services* line item.

Mr. Leonard stated in the past, all of the expenditures for the DOC crew was paid out of fund 1157-0128; however, for 2025 they increased it, using fund 1178 to have the DOC crew all year around.

Mr. Deer also asked about the 200% increase for the *1178.44000.00000.0271 Office Equipment* line item.

Mr. Leonard answered it was in anticipation of the new office and some equipment that would be needed.

Mrs. Burton stated Mr. Deer is the liaison for this department.

Coroner

Mike Pruitt, Coroner, was present to review his budget. Mostly, he was able to hold the line on everything, except for the 5% raises for the full time personnel.

Mrs. Burton asked why he budgets \$100 for postage.

Mr. Pruitt replied that occasionally they might have to mail some personal belongings cross country.

Mrs. Burton stated Mr. John Myers is the liaison for this department.

Assessor

Mike Watkins, Assessor, was present to review his three different budgets. He stated that per the county's fiscal advisor, Mike Reuter, the Reassessment Fund is dwindling money; therefore, he is proposing to move four positions from this fund to the General Fund. However, he did advertise all four of these positions in both the Reassessment Fund and the General Fund, to give the Council options.

Mrs. Burton inquired about the part time funds, stating they haven't been utilized for several years.

Mr. Watkins commented he would have no issue reducing part time funds in the Sales Disclosure Fund and the Reassessment Fund; however, he does have plans to use the part time funds in the General Fund to assist with personal property.

Mrs. Burton agreed that Mr. Reuter expressed some concern about the cash in the Reassessment Fund, but she feels like they could start smaller, such as only moving two positions instead of four. She also noted the position for the Auditor's Office has also been removed from the Reassessment Fund, which will help as well.

Mr. Deer noted there were several title changes requested and asked for more information about this.

Mr. Watkins responded those are title changes only; the job description didn't change.

Mrs. Burton stated Ms. Griesemer is the liaison for this department.

Auditor

Elizabeth Alvey, Auditor, was present to review her budgets. She just wanted to bring to the Council's attention (which was just previously mentioned by the Assessor) that in her fund 1181 Plat Map Maintenance, she would be funding this position fully for 2025. She wanted to let them know this fund is a fee fund and she is not sure how long this fund can sustain paying for this position.

Mrs. Burton stated Mr. Ditmars is the liaison for this department.

Recorder

Teresa Petro, Recorder, was present to review her budgets. She first wanted to note that her 1154 Enhanced Access budget only increased 4%, not 54% as stated on the sheet; there was an omission of \$36,000 for the 2024 adopted budget under the Equipment Repair & Maintenance line item. Secondly, she discussed her requests of about 6 1/2 % raises for her employees. She explained these positions are similar to other offices (and she has worked in them, referring to the Clerk's & Auditor's offices). She is also eliminating a position in 2025, which will save the County about \$46,000. Ms. Petro stated she started investing her Perpetuation Fund; this will generate about \$44,000 for a seven-month CD and she will continue to do this as long as she is able to. She reminded the Council that she fully funds her own budget and generates a large sum to the General Fund. She stated she does plan on preparing a sworn statement to the Council at their October meeting to utilize the Perpetuation Fund. She doesn't have a big turnover in her office, but she is trying to get her employees' salaries more comparable to similar offices within the county. Lastly, she noted she has increased her budgeted request for Travel & Training, explaining she has been involved on some committees regarding property fraud and plans to go to more conferences.

Brief discussion was held about her part time and overtime line items; however, the Perpetuation Fund does not have to be appropriated per statute.

Mr. Deer asked about the elimination of a full time position.

Ms. Petro replied about three years ago when the housing market was going crazy their workload was up by about 150%, and they needed another person, but now the workload has slowed down and she no longer needs an additional person. It does make it hard to schedule vacations and time off, but she makes it work and she likes to keep her staff busy; she also utilizes some part time help as needed.

Mrs. Burton stated Mr. John Myers is the liaison for this department.

Treasurer

Michele Ann Graves, Treasurer, was present and first asked to send a job description to Waggoner, Irwin and Scheele for review due to a clerical error she made by dropping something on the title of a position, which could have had a negative impact on its classification. She wanted to get this sent to them either later today or in the morning so they could review it prior to first reading of budgets, in case there needs to be a change made.

Discussion was held regarding this request. Since the Council wasn't taking any votes at this meeting, they decided to add this item under Old & New Business to their regular council meeting later this evening.

Next, Mrs. Graves reviewed the other increases in her Printing, Postage, and Equipment Repair & Maintenance line items.

Mrs. Burton stated she is the liaison for this department.

Clerk

Trena McLaughlin, Clerk, was present to bring a few items to the Council's attention. She explained for line item *1119.11700.00000.0313 Deputy Clerk*, it looks like this position is getting a 13% salary increase, but that is not the case. She is moving a twelve year employee from the General Fund (1001.11301.00000.0101) to now be paid from this fund; the requested 2025 amount reflects a 5% raise to her current salary.

Mr. Mallers inquired about the new request of \$3,200 for Postage.

Mrs. McLaughlin replied there has been some issues with passport applications not getting to the passport agency. Since they do not put postage on them here, it goes through a third party vendor, they will start taking these applications to the post office directly.

Mrs. McLaughlin also stated per Indiana Code 3-7-12-22 (a) In a county where the circuit court clerk serves as voter registration officer, the clerk is entitled to per diem compensation. The per diem shall be paid out of the general fund of the county in the same manner as election expenses are paid. (b) In addition to the per diem compensation provided in subsection (a), a county fiscal body may provide a stipend, not to exceed two thousand five hundred dollars (\$2,500), to a circuit court clerk who serves as a voter registration officer each year in which a general election is held. The salary ordinance would need to be amended. She just found out about this and has submitted this request for their next regular meeting.

Courts/Unified

Shena Johnson, Court Administrator, was present to explain how she has rolled all seven court budgets into one unified court budget for 2025. This gives them more flexibility and efficiency; they are eliminating one full time position and are asking for a new public defender. The salary grid for the courts (which was approved several years ago) has also been implemented.

Ms. Griesemer commented she feels like this is a good change.

Brief discussion was held regarding the salary grid for the courts. The grid is based on years of service and the budget reflects a few positions getting more than the 5% salary increase.

Mr. Jonathan T. Myers thanked Mrs. Johnson for her time spent on this consolidation, and agrees it was a good idea.

Mrs. Burton stated she is the liaison for these departments.

Juvenile Detention

Kristi Bruther, Director, was present and first thanked the Council for the raises they were awarded last year to make her positions more in line with similar positions within the county with the same classifications. She then stated her 2025 budget request is outside the guidelines; however, it mirrors the request by those other offices to keep all of the positions consistent with each other. She thanked the Council again for the raises last year and noted because of that, she has stayed fully staffed. For her 2025 budget, she is requesting four additional correctional officers and one additional teacher, which would allow her to raise the capacity within the Detention Center from 24 to 36. The estimated cost of salaries and expenses would be around \$300,000; the anticipated revenue would be near \$700,000 if we would be able to fill that and raise the per diem. There are currently 17 Detention Centers in the State of Indiana; only 12 can take out of county youth, and we are one of them. She stated they get phone calls daily asking to take out of county youth, most often they have to say no due to their staffing size. She then reviewed all of her other increases in her budget, which are directly related to their operations.

Ms. Griesemer inquired about the Mental Health Specialist position.

Ms. Bruther explained this position requires a masters degree; this person has a masters with a specialized degree in yoga therapy. She did note that among the Mental Health Specialists within the county, they are trying to keep a certain wage gap between them, based on education. So when percentage raises are given instead of lump sums, it makes it hard to maintain; therefore the percentage for these positions may vary in order to maintain that specified gap.

Mrs. Burton commented she understands why certain positions were requested to have more than the 5% salary increases in order to keep them aligned with the change that was approved last year; however, if those requests are lowered to the 5%, then so would her requests.

Community Corrections – Juvenile

Lori Meyers, Director, and Damon Cox, Assistant Director, were both present to review their 2025 budgets. Ms. Meyers explained how her budgets work, since part of their salaries come from a grant. The amount of the salary from the grant, does not change; any increases are always absorbed in the county budget. She also noted that last year, when the Juvenile Justice/Court Services salary grid was approved last year, it had that all Assistant Directors would be making \$17,500 less than the Directors; therefore, you will notice in her budget, it shows her Assistant Director position with a 6.1% increase, to maintain this salary difference from the Director position. The only other change to her budget was the salaries for the field officers, and they are mirroring the requests by similar offices to keep all of the positions consistent with each other (as was established last year). She is also requesting an increase in the part time hourly rate.

Mrs. Burton commented she understands why certain positions were requested to have more than the 5% salary increases in order to keep them aligned with the change that was approved last year; however, if those requests are lowered to the 5%, then so would her requests.

Court Services

Angela Morris, Director and Chief Probation Officer, was present to review her 6 budgets. She has reviewed them all in depth with her liaison. She has several title changes, which is for administrative reasons only. In her 1001-0138 budget, she stayed within the 5% guidelines for salaries; if there are salaries above that, it is based on the State's wage schedule for probation officers. She also noted that there is a Field Officer position, that is higher than the 5%, but it is to keep them aligned with similar positions within the county (as discussed previously with both Juvenile Detention & Community Corrections – Juvenile budgets).

Mrs. Burton again stated that if the other requests are lowered back to the 5%, then so would this request.

Mrs. Morris continued reviewing her budgets. In Fund 2101 Supplemental Adult Probation Services, she has budgeted the supplements for the probation officers, as mandated by the state. By doing it this way, the supplements don't get the annual cost of living raises; it is only applied to their base salary. She noted it may look like there are three new supplements, but she just pulled it from their base salary to make everything consistent (so if you look in the other budget 1001-0138, you will see the amount was reduced).

Mrs. Morris then stated she was requesting a new Correctional Officer in the 1233-0159 budget to help cover the night shift, which has been covered by the Supervisor previously.

Next, Mrs. Morris commented some of her 200/300/400 series decreased, as well as the Part Time & Overtime line items in some of her budgets. She was able to lower these two line items because they have been fully staffed with full time employees.

Lastly, Mrs. Morris stated she would be requesting a new line item at first reading to pay for the Community Corrections building's utilities in the 1233-0159 budget. Currently, the utilities are paid from their fee fund, and it is no longer sustainable. It will be around \$40,000 annually.

Mr. Deer inquired about the increased appropriation request for Part Time in fund 2502.

Mrs. Morris replied that is a fee fund, and she reduced part time in other funds, and just put it all together in this fund in case it is needed.

Sheriff/Jail

Duane Burgess, Sheriff, was present and first noted that earlier this year, the Council approved a \$325,000 appropriation to pay for their Axon contract, tasers, interview room and fleet cameras. Some of this has been installed and it is a game changer for them in law enforcement. They are one of the first departments in the County to get this equipment and they are appreciative. They also received an additional appropriation of \$20,000 in their Extradition Fund, which allowed them to go pick up people all over the United States for serious crimes to bring them back here to be prosecuted. For the 2024 budget, the Council approved a flat dollar, scaled structure for the public safety positions, which allowed more structure within the various job duties and the departments.

Mr. Burgess stated the CIT budget was previously budgeted in the ARPA fund, but after some discussion, it will be moved to the General Fund for the budget year 2025, to ease the burden on the LIT Fund. They are also seeking additional grant funding to help with these costs. They are also requesting to move two line items from the 1233-0124 budget back to the 1001-0124 budget to help with cash flow. Those two line items are: Hospital & Medical (\$1,412,000) and Contractual Services (\$600,000).

Mr. Burgess then briefly reviewed any of the increases in his 2025 requested budgets. He also briefly reviewed the merit rank structure within his department, noting they are one of the few departments that still do this. He is requesting a new line item called Merit Rank Pay to help run his department, which would eliminate the acting ranks (with the exception of the Chief Deputy and the two Majors).

Next, Mr. Burgess explained a few job titles: on the Jail side, he wants to change a Correctional Officer position to a Corporal, and in the County Misdemeanant Fund, he wants to change the Classification Specialist to an OCM Assistant Corporal; this position can be a correctional officer and also makes sure the County gets our money from the Department of Corrections. He noted he followed the 5% salary increase for all non-public safety employees. However, for the public safety employees, he is requesting a \$5,000 increase based on research done with comparable positions in order to stay competitive (noting this amount was on the lower end).

Mrs. Burton stated this was a lot of information and she will have to do more work herself regarding this budget, and all of the other budgets.

Mr. Ditmars inquired about the turnover rate for the Merit Deputies.

Mr. Burgess replied there isn't as much turnover for the Merit Deputies (once he can get them hired); however, he does see them retiring earlier than previously. As people enter into the workforce, they are going to go to where the higher paying jobs are first.

Prosecutor

Lance Hamner, Prosecuting Attorney, was present to review his 2025 budget requests. He presented a slide show to the Council, which included a lot of statistical data and the history of the Prosecutor's Office during his tenure. He also gave a brief history lesson on how the government began protecting their citizens against violence. At the local level the triad of protection is this: Police catch them, Prosecutors convict them, and Prisons contain them. If any of these three things break down, then the government fails in protecting their citizens against violence.

Next, Mr. Hamner reviewed his 2025 requested budget, which includes three new Deputy Prosecutors and three new Legal Assistant/Paralegals. He stated that over the years, there have been more Police Officers staffed, but the number of Deputy Prosecutors have not been increased to keep up with the amount of

cases created from all of the additional Police Officers. He noted last year the Indiana Prosecuting Attorneys Counsel published an attorney workload and staffing study. They compared the caseloads of each Prosecutor's Office, county by county (based on population); this study showed that the Johnson County Prosecutor's Office should have had five new Deputy Prosecutors since 2015, just to keep pace with the number of Police Officers. Johnson County is still short four Deputy Prosecutors. He also noted the Department of Justice says each Deputy Prosecutor should have their own Paralegal; right now each Deputy Prosecutor only has half a Paralegal. Paralegals are very important; they help keep deadlines from getting missed and losing cases on technicalities. He admitted the Paralegals are understaffed, overwhelmed and sometimes things get overlooked. Lastly, Mr. Hamner stated there is an attorney shortage in Indiana. The national average is 4 lawyers for every 1,000 residents; in Indiana, we are averaging 2.3 lawyers per 1,000 residents and dropping, putting Indiana in the bottom 10 states for attorneys. In fact, of the five law schools in Indiana, two have closed since 2017, leaving only three open. Mr. Hamner detailed the pool of qualified trial lawyers is small, and the pool of qualified homicide prosecutors is tiny. He then stated he has lost 4 Deputy Prosecutors over the last year and a half due to pay and number of caseloads; experienced trial lawyers are hard to find and he wants the ability to attract qualified candidates for our County. He then gave some statistical data from the surrounding counties.

Mr. Deer inquired why the salaries for the new Deputy Prosecutor positions are higher than the existing ones.

Mr. Hamner replied that is how he can attract top talent. He might move some of his current employees to these line items; however, he may not. It is all based on their success rates.

Mr. Deer also asked about the bonuses.

Mr. Hamner answered it is up to him to decide the value of the employee and what workload they had to determine how much bonus they should get. These positions do not get overtime.

Mrs. Burton commented she would like to see the *Supp-General* line items in the #2509 budget more clearly defined to be more transparent.

Mr. Hamner responded he needs tools available he can utilize to pay his employees accordingly. By statute, his position gives him the authority to do this.

Mrs. Burton stated Mr. Mallers is the liaison for this department.

C. Adjournment

There being no further business, Mr. Mallers moved to adjourn the meeting. Mr. Ditmars seconded the motion, which carried unanimously.

August 12, 2024 – Special Meeting/ Budget Workshop Meeting Minutes


Pamela Burton
Pamela Burton, Council Member


John M. Mallers
John Mallers, Council Member


Ron Deer, Council Member


Ron Bates, Council Member


Jonathan T. Myers, Council Member


John Ditmars, Council Member

Melinda Griesemer, Council Member

Attest:


Elizabeth A. Alvey, Johnson County Auditor