

COMMISSIONERS' REGULAR MEETING – MONDAY, DECEMBER 15, 2025

The meeting was called to order by Chairman, Brian Baird at 10:00 a.m. Kevin Walls and Ron West were present.

Invocation and Pledge of Allegiance

Mr. West gave the Invocation and Mr. Baird led the Pledge of Allegiance.

Public Comment – (limited to agenda topics and 5 minutes per person)

There were no public comments.

Opening Sealed Bids for the 2026 Materials: Aggregate, Concrete, Crushed Gravel, FOB Hot Mix Asphalt, and Liquid Asphalt

Tiffany Costley, County Attorney, read aloud the following sealed bids:

Aggregate:

Ward Stone, LLC – Flat Rock, IN \$220,210.00 (partial bid)

Concrete Bids:

Shelby Materials – Shelbyville, IN \$313,700.00 (full bid)

Crushed Gravel:

No bid received.

FOB Hot Mix Asphalt:

E & B Paving LLC – Indianapolis, IN Base \$2,070,000.00 (full bid)

Rieth-Riley Construction Co. Inc. – Indianapolis, IN Base \$2,129,000.00 (full bid)

Milestone Contractors L.P. - Plant 11 – Indianapolis, IN Base \$1,991,800.00 (full bid)

Milestone Contractors L.P. - Plant 32 – Columbus, IN Base \$1,872,550.00 (full bid)

Liquid Asphalt:

Asphalt Materials, Inc. – Indianapolis, IN \$693,900.00 (full bid)

Mr. Walls made a motion to turn the bids over to Daniel Johnston, Engineer, to hand off to Luke Mastin, Highway Supervisor. Mr. West seconded the motion, which unanimously carried.

Routine Matters – Consent Agenda

By a single motion, the Commissioners approve the following items, which may include annual contracts, grant application forms, ratifications, change orders, ordinances, resolutions, and meeting minutes. Any items listed on the consent agenda may be removed by a Commissioner and moved to the regular agenda.

A. Annual Agreements

1. Michael A. Reuter Consulting Services Inc. Agreement for Consulting
2. 2026 Contract for Litigation Attorney
3. Auditor – Baker Tilley US, LLP Scope Appendix to Engagement Letter for GAAP 2025

B. Apply for Grant

1. Emergency Management – IDHS 2026 SHSP Priority and Non-Priority Grants
2. Emergency Management – IDHS 2025 EMPG Salary Reimbursement Grant

C. Ratification of INDOT Public Mass Transportation Fund 2026 Operating Grant Agreement

D. Ratification of Ferguson Construction Work Change Proposal Request #002 – Court Services Building Project

E. Ratification of Quality Correctional Care Addendum #1

F. Minutes:

1. 12/1/2025 – Regular Meeting
2. 12/1/2025 – Executive Session

Mr. West moved to approve the above requests as presented. Mr. Walls seconded the motion, which unanimously carried.

Elected Officials and Department Heads

A. Health

1. Request for Extension of Health First Indiana Grant Agreement for Upstream Prevention – Suicide Prevention Coalition of Johnson County

Betsy Swearingen, Director, was present to request an extension of the Health First Indiana Grant Agreement for Upstream Prevention – Suicide Prevention Coalition of Johnson County. She stated that roughly 2/3 of the grant has been spent. She stated she would rather get the programs more in place instead of trying to spend the money quickly. Mrs. Costley noted there is a provision in the grant to spend it within twelve months unless the Commissioners agreed to hold it off and then asked Mrs. Swearingen if she confirmed with the Health Department and the State that it was ok. Mrs. Swearingen stated that yes, IDOH said yes; they would rather have the money spent on the programs in the right ways, rather than quickly try to spend it.

Mr. Walls moved to approve the above request as presented. Mr. West seconded the motion, which unanimously carried.

B. Highway

1. Ratification of Funding Applications to INDOT Call for Projects – Bridges 36 and 63 Replacement Projects

Daniel Johnston, Engineer, was present for the approval for ratification of funding applications to INDOT Call for Projects – Bridges 36 and 63 replacement projects.

Mr. Walls moved to approve the above request as presented. Mr. West seconded the motion, which unanimously carried.

2. Approval and Execution of Professional Services Agreement for Road and Bridge Impact Fee Plan

Mr. Johnston was also present to request approval and execution of professional services agreement for road and bridge impact fee plan - pending legal. Mr. West stated that he previously asked Luke Mastin, supervisor, about the cost shared with Bargersville and how it is determined, and if the county wanted to spend over \$200,000.00 on a study that will take almost a year to complete. Mr. West then asked if the purpose of this study was to give new rates to the impact fee that is there now. Mr. Johnston answered yes, it is to update the study according to the state statute. He also stated the purpose of this was to update the study that was done previously. There is a five-year cycle for the

road and impact fee, so the purpose of this will be for the next five-year cycle. Mrs. Costley asked if it was required by statute. Mr. Johnston answered yes. Mr. West stated that he did notice that on the proposal they are still calling some of the intersections SR 37 instead of I69. Mr. Johnston stated that those are some of the comments that have been sent back and the reason that it is pending legal for final review.

Mr. Walls moved to approve the above request as presented. Mr. West declined to second the motion. Mr. West stated he was not in favor of this in the beginning; he believes that it is kind of punitive for development and for current businesses. After more discussion on this topic, Mr. Baird moved to table this request until the next Commissioners' meeting on 1/12/2026, Mr. West seconded the motion, which unanimously carried.

C. Board of Commissioners

- 1. Request for 6 Month Extension of Opioid Remediation Granting Funding Awarded on 12/16/2024*
 - a. RISE Recovery Coalition*
 - b. Upstream Prevention, Inc – Recovery Café JoCo*

Mr. West moved to approve the above requests as presented. Mr. Walls seconded the motion, which unanimously carried.

2. Handbook Changes

Mrs. Costley, County Attorney, stated there will be a meeting for all Elected Officials and Department Heads on December 19, 2025 at 10:00am to explain the changes in more detail. There will be a zoom link sent out for anyone that will not be able to attend in person. The handbook changes are as follows:

- a. Updated list of exempt employees.*
- b. Leave of absence policy that will be added to the handbook for people who are on extended leave through FMLA.*
- c. Removal of the lost time policy that is in the handbook currently, with the addition of attendance and punctuality policy.*

Mr. West moved to approve the above requests as presented. Mr. Walls seconded the motion, which unanimously carried.

3. Claims and Credit Card

Mr. West stated that he had a couple of notes on claims. He said there was a total of \$10,217.80 for interpreter services. He stated this number gets higher every month. He wanted to make a point about this because he thinks the State Legislatures will have to look at this in the future and figure out a way to give local governments relief in this area. The second note he had on claims was about the Purdue Extension and their travel expenses. He suggested possibly having them use a county vehicle to possibly save some money.

4. Commissioners' 2026 Employee Appointments

Taylor Webster, Assistant County Attorney, read the Commissioners' 2026 employee appointments aloud as follows:

<i>a. Commissioner Chairman</i>	<i>Brain Baird</i>
<i>b. Drainage Board (Commissioner Seat)</i>	<i>Kevin Walls</i>
<i>c. Plan Commission (Commissioner Seat)</i>	<i>Ron West</i>
<i>d. County Attorney</i>	<i>Tiffany Costley</i>
<i>e. Assistant County Attorney</i>	<i>Taylor Webster</i>
<i>f. County Administrator</i>	<i>Barb Davis</i>

g. Animal Control Director	Cari Klotzsche
h. Community Corrections Director	Tony Povinelli
i. County Litigation Attorney	Bill Barrett
j. E-911 Director	Heath Brant
k. Emergency Management Director	Stephanie Sichting
l. Fleet Director	Bob Golinski
m. Highway Supervisor	Luke Mastin
n. Highway Engineer	Daniel Johnston
o. IT/GIS Administrator	Jeff West
p. Maintenance Director	Jason Miller
q. Museum Director	David Pfeiffer
r. Planning Director	Michele Hansard
s. Veterans Affairs Director	Megan Brown
s. Weights and Measurers Inspector	Greg Nelson
t. Weights and Measurers Inspector	Seth Wortman

5. 2026 Board Appointments

a. Alcohol Beverage Commission Board – (1)

Mr. Walls made the motion to reappoint Chad Riddle for a 1-year term; Mr. West seconded the motion, which unanimously carried.

b. Community Corrections Advisory Board - (1)

Mr. Walls made the motion to reappoint Angela Morris for a 4-year term; Mr. West seconded the motion, which unanimously carried.

c. Convention, Visitor, and Tourism Board – (4)

Mr. Walls made the motion to reappoint Jeanette Baker, Donnie Robinette, Jason Belk, and Joe Hubbard, all for 2-year terms; Mr. West seconded the motion, which unanimously carried.

d. Drainage Board - (1)

Mr. Walls made the motion to reappoint Andrew Cochrane for a 4-year term; Mr. West seconded the motion, which unanimously carried.

e. Health Board – (2)

Mr. Walls made the motion to reappoint Dr. Michael Pauszek for a 4-year term; Mr. West seconded the motion, which unanimously carried. (The second board seat appointment was tabled until the next Commissioners meeting on 1/12/2026.)

f. Greenwood Library Board - (1)

Mr. Walls made the motion to reappoint Tamara Russel for a 4-year term; Mr. West seconded the motion, which unanimously carried.

g. Johnson County Impact Fee Review Board (CPA) – (1)

Mr. Walls made the motion to reappoint Phillip Kryder for a 1-year term; Mr. West seconded the motion, which unanimously carried.

h. Johnson County Impact Fee Review Board (Engineer) – (1)

Mr. Walls made the motion to reappoint Trent Newport for a 1-year term; Mr. West seconded the motion, which unanimously carried.

i. Johnson County Impact Fee Review Board (Real Estate Agent) – (1)

Mr. Walls made the motion to reappoint Tanya Smyth for a 1-year term; Mr. West seconded the motion, which unanimously carried.

j. Property Tax Assessment Board of Appeals (Level II or III Appraiser) – (1)

Mr. Walls made the motion to reappoint Bill Sellers for a 1-year term; Mr. West seconded the motion, which unanimously carried.

k. Property Tax Assessment Board of Appeals (Freehold Member) – (1)

Mr. Walls made the motion to reappoint Terry Graves for a 2-year term; Mr. West seconded the motion, which unanimously carried.

l. Johnson County Redevelopment Commission – (3)

Mr. Walls made the motion to reappoint Kevin Walls and Ron West for 1-year terms and appoint Jason Taylor for a 1-year term; Mr. West seconded the motion, which unanimously carried.

m. Amity Fire Protection District Board (Blue River Township) – (1)

Mr. Walls made the motion to reappoint Doug Weddle for a 4-year term; Mr. West seconded the motion, which unanimously carried.

n. Bargersville Fire Protection District Board (Union Township) – (1)

Mr. Walls made the motion to reappoint Amanda Martin for a 4-year term; Mr. West seconded the motion, which unanimously carried.

o. Hensley Fire Protection District Board (Hensley Township) – (1)

Mr. Walls made the motion to reappoint Gregory Wood for a 4-year term; Mr. West seconded the motion, which unanimously carried.

p. Hensley Fire Protection District Board (Franklin Township) – (1)

Mr. Walls made the motion to reappoint David Porter for a 4-year term; Mr. West seconded the motion, which unanimously carried.

q. Hensley Fire Protection District Board (At-Large) – (1)

Mr. Walls made the motion to reappoint Jeremy Volz for a 4-year term; Mr. West seconded the motion, which unanimously carried.

r. Nineveh Fire Protection District Board (Nineveh Township) – (1)

Mr. Walls made the motion to appoint Andrew Tames for a 4-year term; Mr. West seconded the motion, which unanimously carried.

s. White River Township Fire Protection District Board (White River Township) – (1)

Full 4-year Term to Expire: 12/31/2029

Mr. Walls made the motion to reappoint Michael Garrison for a 4-year term; Mr. West seconded the motion, which unanimously carried.

*t. White River Township Fire Protection District Board (White River Township) – (1)
Fulfillment of Empty Board Seat With Term to Expire: 12/31/2027*

Mr. Walls made the motion to table the appointment until the next Commissioners' meeting on 1/12/2026; Mr. West seconded the motion, which unanimously carried.

u. Johnson County Parks Board – (2)

Mr. Walls made the motion to appoint Scott Jamieson for a 2-year term and Dan cartwright for a 4-year term; Mr. West seconded the motion, which unanimously carried.

v. Johnson County Parks Board – Confirmation of Sheriff's Appointment

Mr. Walls made the motion to confirm the Sheriff's appointment of Gary Cooper for a 1-year term, Mr. West seconded the motion which unanimously carried.

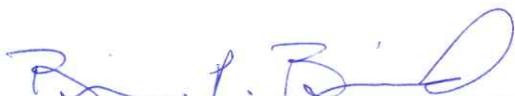
New and Old Business

There was no new or old business discussed.

Adjournment

There being no further business, Mr. Walls moved to adjourn. Mr. West seconded the motion, which unanimously carried.

REGULAR COMMISSIONERS' MEETING – MONDAY, DECEMBER 15, 2025



Brian Baird



Kevin Walls



Ron West

Attest:

Elizabeth A. Alvey

Auditor

